Ethical Employment Standards in the Voluntary and Community Sector

Agreement between Manchester City Council and Unite Greater Manchester Social Action Branch (NW389)

1. Manchester City Council and Unite Greater Manchester Social Action Branch (henceforth "the Branch") recognise the need to ensure that all voluntary sector suppliers, service providers and contractors to the Council commit to the ethical standards, as outlined in the Council's Ethical (Procurement) Policy.

2. This Agreement covers all members of staff; contractors and volunteers of voluntary, community and not-for-profit organisations commissioned, contracted or grant-awarded by Manchester City Council.

3. Manchester City Council and the Branch agree to monitor and review these standards and their application in the voluntary sector through:

    a. Meetings between Branch representatives and the Council's Head of Corporate Procurement to be held annually, or more frequently as agreed, to monitor and review the Council's ethical procurement policy and its implementation in the voluntary sector;

    b. Agreement by the Council to meet Branch representatives on request within ten working days when presented with evidence of non-compliance with the standards, or other major issues of concern to Branch members arising from the policy or its implementation;

    c. Consultation with the Branch on any proposed changes to ethical procurement policy.

    d. Manchester City Council and the Branch confirm their commitment to address any issues arising from the Council's Ethical (Procurement) Policy through cooperation and consultation.

4. This agreement may be terminated on 6 months' notice by either party to the other.

Signed on behalf of;

Manchester City Council   Unite the Union

Position   Position   Position   Position

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Name   Name   Name   Name

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Signature   Signature   Signature   Signature

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Date of signing   Date of signing   Date of signing   Date of signing

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