

**Manchester City Council
Report for Information**

Report to: Resources and Governance Scrutiny Committee - 16 July 2019
Subject: Overview Report
Report of: Governance and Scrutiny Support Unit

Summary

This report provides the following information:

- Recommendations Monitor
- Key Decisions
- Work programme
- Items for information

Recommendation

The Committee is invited to discuss the information provided and agree any changes to the work programme that are necessary.

Contact Officer:

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Wards Affected: All

Background documents (available for public inspection):

The following documents disclose important facts on which the report is based and have been relied upon in preparing the report. Copies of the background documents are available up to 4 years after the date of the meeting. If you would like a copy please contact one of the contact officers above.

None

1. Monitoring Previous Recommendations

This section of the report contains recommendations made by the Committee and responses to them indicating whether the recommendation will be implemented, and if it will be, how this will be done.

Items highlighted in grey have been actioned and will be removed from future reports.

Date	Item	Recommendation	Action	Contact Officer
7 March 2019	RGSC/19/20 Our Manchester - financial impact on decision making and business planning	To recommend that analysis of the development and empowerment of those front line staff who regularly engage with residents, across a range of services is undertaken.	A response to this recommendation will be provided to Committee Members in due course	

18 June 2019	RGSC/19/30 Update on Highways Maintenance Capital projects	<p>To request that the Director of Operations (Highways) provides the Committee with information as to whether the seven contractors have Trade Union recognition</p> <p>To request that Committee Members are informed when a report on the former contractor for the Regent Road improvement works is taken to either the Audit or Neighbourhood and Environment Scrutiny Committee</p>	<p>A response to this recommendation will be provided to Committee Members in due course</p> <p>A response to this recommendation will be provided to Committee Members in due course</p>	<p>Steve Robinson</p> <p>Carol Culley</p>
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2. Key Decisions

The Council is required to publish details of key decisions that will be taken at least 28 days before the decision is due to be taken. Details of key decisions that are due to be taken are published on a monthly basis in the Register of Key Decisions.

A key decision, as defined in the Council's Constitution is an executive decision, which is likely:

- To result in the Council incurring expenditure which is, or the making of savings which are, significant having regard to the Council's budget for the service or function to which the decision relates, or
- To be significant in terms of its effects on communities living or working in an area comprising two or more wards in the area of the city.

The Council Constitution defines 'significant' as being expenditure or savings (including the loss of income or capital receipts) in excess of £500k, providing that is not more than 10% of the gross operating expenditure for any budget heading in the in the Council's Revenue Budget Book, and subject to other defined exceptions.

An extract of the most recent Register of Key Decisions, published on **1 July 2019**, containing details of the decisions under the Committee's remit is included below. This is to keep members informed of what decisions are being taken and, where appropriate, include in the work programme of the Committee.

Chief Executive

Corporate Core					
Subject/Decision	Decision Maker	Decision Due Date	Consultation	Background Documents	Officer Contact
National Taekwondo Centre 2018/10/19A Enter into a 39 year lease with Sport Taekwondo UK Ltd for areas within the	Chief Executive	Not before 1st Nov 2018		Briefing Note and Heads of Terms	Richard Cohen r.cohen@manchester.gov.uk

building.					
Liquid Logic 2018/01/08A The approval of additional capital spend for the purpose of completing the implementation of the new social care system.	City Treasurer (Deputy Chief Executive)	Not before 1st Feb 2019			Ian Grant, Interim Director of ICT ian.grant@manchester.gov.uk
CCTV Code of Practice 2018/12/18C To approve the updated Manchester City Council CCTV Code of Practice.	Executive	13 Feb 2019		Report to the Executive	Fiona Ledden, City Solicitor fiona.ledden@manchester.gov.uk
TC993 - Manchester Active Membership Scheme and Integration Hub 2019/02/01D Introduce a new city-wide membership reporting ICT solution (MCRactive).	City Treasurer (Deputy Chief Executive)	Not before 1st Jun 2019		Report and Recommendation	Ian Grant, Interim Director of ICT ian.grant@manchester.gov.uk
TC821 - Framework for the supply of Desktop Hardware 2019/03/01A The Council is looking for a supplier not only for the supply of desktop hardware and peripherals but to also support in the development	City Treasurer (Deputy Chief Executive)	Not before 1st Apr 2019		Report and Recommendation	Mike Worsley mike.worsley@manchester.gov.uk

and deployment of the ongoing end user device strategy.					
Collyhurst Regeneration Ref: 15/005 The approval of capital expenditure for land and buildings in Collyhurst.	City Treasurer (Deputy Chief Executive)	Not before 1st Mar 2019		Business Case	Eddie Smith, Strategic Director (Development) e.smith@manchester.gov.uk
Depots Programme Ref: 15/007 The approval of capital expenditure on the council's depots.	City Treasurer (Deputy Chief Executive)	Not before 1st Mar 2019		Business Case	Richard Munns r.munns@manchester.gov.uk
Leisure Services - External Ref: 2016/02/01C The approval of capital expenditure on external Leisure Services land and buildings.	City Treasurer (Deputy Chief Executive)	Not before 1st Mar 2019		Business Case	Lee Preston l.preston2@manchester.gov.uk
Capital Investment in schools Ref: 2016/02/01D The approval of capital expenditure in relation to the creation of school places through new builds or expansions.	City Treasurer (Deputy Chief Executive)	Not before 1st Mar 2019		Business Case	Amanda Corcoran, Director of Education a.corcoran@manchester.gov.uk

Carbon Reduction Programme Ref:2017/06/30C The Approval of Capital Spend in order to achieve a reduction in carbon emissions.	City Treasurer (Deputy Chief Executive)	Not before 1st Mar 2019		Business Case	Richard Munns r.munns@manchester.gov.uk
Estates Transformation Ref:2017/06/30D The approval of capital spend to ensure that the operational estate is fit for purpose.	City Treasurer (Deputy Chief Executive)	Not before 1st Mar 2019		Business Case	Richard Munns r.munns@manchester.gov.uk
House and Institute of Sport 2018/10/17A To undertake feasibility works around the National Squash Centre and Athletics Arena in advance of development of MMU – Institute of Sport and Council’s House of Sport. Feasibility works £1.5m (Council contribution £450k, MMU £1.05m).	City Treasurer (Deputy Chief Executive)	Not before 1st Mar 2019		Business Case	Richard Cohen r.cohen@manchester.gov.uk

Silver Offices Refurbishment (located at One Central Park) Ref: 2017/07/18B Capital expenditure approval for the cost of refurbishment works at part of the facility.	City Treasurer (Deputy Chief Executive)	Not before 1st Mar 2019		Reports to the Executive and Full Council dated 28 June 2017	Ken Richards k.richards@manchester.gov.uk
Civic Quarter Heat Network 2019/02/20D The approval of capital expenditure in relation to the creation of low carbon Energy Centre.	City Treasurer (Deputy Chief Executive)	Not before 20th Mar 2019		Business Case	Eddie Smith, Strategic Director (Development) e.smith@manchester.gov.uk
TC969 - Provision of LAN AND WLAN 2019/03/01E MCC requires a delivery partner to refresh the hardware in the Comms Rooms and to design, test and implement a fit for purpose Software Defined LAN and Wifi.	City Treasurer (Deputy Chief Executive)	Not before 1st May 2019		Report and Recommendation	Andrew Blore a.blore@manchester.gov.uk
TC986 - SAP SUPPORT AND MAINTENANCE 2019/03/01F To provide support to the SAP team in order to	City Treasurer (Deputy Chief Executive)	Not before 1st May 2019		Report and Recommendation	Mike Worsley mike.worsley@manchester.gov.uk

resolve incidents.					
Provision of Telephony / Unified Communications 2019/03/01G To seek approval to award a contract to a single supplier for the provision of Telephony / Unified Communications across the Council.	City Treasurer (Deputy Chief Executive)	Not before 1st May 2019		Confidential Contract Report with Recommendations	Ian Grant, Interim Director of ICT ian.grant@manchester.gov.uk
Wide Area Network provision 2019/03/01L To appoint a supplier to provide our Wide Area Network Solution.	City Treasurer (Deputy Chief Executive)	Not before 29th Mar 2019		Report and Recommendation.	Ian Grant, Interim Director of ICT ian.grant@manchester.gov.uk
Heron House 2019/03/01P Disposal by Leasehold of office accommodation at Heron House.	Chief Executive	Not before 1st Apr 2019		Briefing Note and Heads of Terms	Richard Cohen r.cohen@manchester.gov.uk
Metroshuttle Funding 2019/03/12A To finalise and agree the terms for a new funding agreement with Transport for Greater Manchester for the City Council funding contribution towards the	City Treasurer (Deputy Chief Executive), City Solicitor	Not before 12th Apr 2019		Funding agreement and Executive Report.	Paul Hindle p.hindle@manchester.gov.uk

Metroshuttle costs.					
Manchester Active Annual Contract Renewal 2020 2019/04/02B To consider the renewal of the contract for the delivery of the Manchester Sport and Leisure Strategy.	City Treasurer (Deputy Chief Executive)	Not before 1st Jan 2020		Contract report and performance report for the 2019/20 annual contract.	Rebecca Livesey r.livesey@mcractive.com
TC447 - Contract for a Bill Payment Service via Post Office Counters (and other Outlets) 2019/04/12B To appoint a supplier to provide a Bill Payment Service via Post Office Counters (and other Outlets).	Deputy Chief Executive, City Treasurer (Deputy Chief Executive)	Not before 12th May 2019		Report and Recommendation	Julie Price j.price2@manchester.gov.uk,
TC1013 - A Facilities Management Service for Manchester Creative Digital Assets Ltd (MCDA) 2019/04/16A MCDA are seeking an innovative and customer-facing Facility Management organisation to provide Facilities Management services on behalf of MCDA	City Treasurer (Deputy Chief Executive)	Not before 16th May 2019		Report and Recommendation	Leon Phillip, Contract and Commissioning Manager l.phillip@manchester.gov.uk

at the following Manchester City Council owned sites: <ul style="list-style-type: none"> • The Sharp Project • Space Studios Manchester & • One Central Park 					
To report on changes to the Council's Allocations Scheme. 2019/04/25D To agree the changes to the Allocations Scheme.	Executive	16 Oct 2019		Revised Allocations Scheme	Martin Oldfield m.oldfield@manchester.gov.uk
The Manchester College property, Ashley Lane, Moston. 2019/05/21A Approval of Capital Expenditure for the acquisition of the property and future demolition.	City Treasurer (Deputy Chief Executive)	Not before 21st Jun 2019		Checkpoint 4 Business Case	Nick Mason n.mason@manchester.gov.uk
Velodrome. 2019/05/21E The approval of capital expenditure on the feasibility of essential priority works to ensure continuity of service delivery.	City Treasurer (Deputy Chief Executive)	Not before 21st Jun 2019		Checkpoint 4 Business Case	Neil Fairlamb N.Fairlamb@manchester.gov.uk

Strategic land and buildings acquisition 2019/06/03B The approval of capital expenditure for the purpose of the strategic acquisition of land and buildings to support the Eastlands Regeneration Framework.	City Treasurer (Deputy Chief Executive)	Not before 3rd Jul 2019		Checkpoint 4 Business Case & Briefing Note	Richard Cohen r.cohen@manchester.gov.uk
Strategic land and buildings acquisition 2019/06/03C The approval of capital expenditure for the purpose of the strategic acquisition of land and buildings to support the Eastlands Regeneration Framework	City Treasurer (Deputy Chief Executive)	Not before 1st Mar 2020		Checkpoint 4 Business Case & Briefing Note	Richard Cohen r.cohen@manchester.gov.uk
Early Years & Education System (EYES) Implementation The approval of capital and revenue expenditure for the implementation of the Liquidlogic EYES module and migration of data from the current system (ONE provided by Capita) to EYES	City Treasurer (Deputy Chief Executive)	Not before 1st Jul 2019		Checkpoint 4 business case	Ross Milhench r.milhench@manchester.gov.uk

<p>To adopt a revised and updated Ethical Procurement Policy - 2019/06/19B</p> <p>To incorporate into the Council's Ethical Procurement Policy the Unite Ethical Employment Standards in the Voluntary and Community Sector</p>	Executive	24 Jul 2019		<p>Draft of the proposed revised Ethical Procurement Policy</p> <p>Copy of the Ethical Employment Standards in the Voluntary and Community Sector</p>	<p>Peter Schofield</p> <p>peter.schofield@manchester.gov.uk</p>
Highways					
<p>Airport Car Park Investment 2018/12/14B</p> <p>The approval of capital spend for the purpose of an investment into further development at the Airport.</p>	City Treasurer (Deputy Chief Executive)	Not before 1st Jan 2019		Business Case	<p>Carol Culley, City Treasurer (Deputy Chief Executive)</p> <p>carol.culley@manchester.gov.uk</p>
<p>TC207 - Collection, disposal and recycling of street cleansing and bulky waste. 2019/03/01B</p> <p>To seek approval to award a Contract to 1 supplier who</p>	City Treasurer (Deputy Chief Executive)	Not before 1st Jul 2019		Confidential Contract Report with recommendation	<p>Stephen Polese</p> <p>s.polese@manchester.gov.uk</p>

can collect, dispose and recycle Waste products.					
A6 Stockport Road 2019/03/01K The approval of capital expenditure to provide additional lane width to the A6 Stockport Road and a cycle bus stop bypass.	City Treasurer (Deputy Chief Executive)	Not before 29th Mar 2019		Checkpoint 4 Business Case	Steve Robinson, Director of Operations (Highways) steve.robinson@manchester.gov.uk
Road Lining and Associated Works 2019/04/29B To seek approval to award a Framework to 2 suppliers Road Lining and associated repair works for the Highways Directorate.	City Treasurer (Deputy Chief Executive)	Not before 29th May 2019		Confidential Contract Report with recommendation	Steve Robinson, Director of Operations (Highways) steve.robinson@manchester.gov.uk
Q20359 Manchester/Salford Inner Ring Road Improvement Works - Junction E and F 2019/05/16A The contract is required to complete the works on the Manchester Salford Inner Relief Route Improvement project. Specifically it relates to Junction E and F.	City Treasurer (Deputy Chief Executive)	Not before 16th Jun 2019		Report and Recommendation	Steve Robinson, Director of Operations (Highways) steve.robinson@manchester.gov.uk

<p>Manchester School Road Safety Measures. 2019/05/21B</p> <p>The approval of capital expenditure on the delivery of a safe pedestrian infrastructure and associated works to improve crossing facilities adjacent to schools in Manchester.</p>	<p>City Treasurer (Deputy Chief Executive)</p>	<p>Not before 21st Jun 2019</p>		<p>Checkpoint 4 Business Case</p>	<p>Steve Robinson, Director of Operations (Highways) steve.robinson@manchester.gov.uk</p>
<p>Highways Investment Programme Drainage Repairs 2019/05/23A</p> <p>The approval of capital expenditure for the purpose of Highways Investment Programme Drainage Repairs.</p>	<p>City Treasurer (Deputy Chief Executive)</p>	<p>Not before 23rd Jun 2019</p>		<p>Checkpoint 4 Business Case</p>	<p>Steve Robinson, Director of Operations (Highways) steve.robinson@manchester.gov.uk</p>
<p>Highways Investment Programme Patching Repairs. 2019/05/23B</p> <p>The approval of capital expenditure for the purpose of Highways Investment Programme Patching Repairs.</p>	<p>City Treasurer (Deputy Chief Executive)</p>	<p>Not before 23rd Jun 2019</p>		<p>Checkpoint 4 Business Case</p>	<p>Steve Robinson, Director of Operations (Highways) steve.robinson@manchester.gov.uk</p>

Hyde Road A57 Pinch Point Widening 0 2019/06/19A The approval of capital expenditure for the purpose of removing a pinch point in traffic flow on Hyde Road. The width of the carriageway will increase to accommodate two lanes of traffic.	City Treasurer (Deputy Chief Executive)	Not before 19th Jul 2019		Checkpoint 4 Business Case	Steve Robinson, Director of Operations (Highways) steve.robinson@manchester.gov.uk
Hyde Road Improvement Works - TC1029 - 2019/06/26 To appoint a contractor for the Hyde Road Widening Scheme.	City Treasurer (Deputy Chief Executive)	Not before 2nd Sep 2019		Report and Recommendation	Steve Robinson, Director of Operations (Highways) steve.robinson@manchester.gov.uk
Children and Families					
Extra Care - Russell Road LGBT Project 2019/03/01H The approval of capital expenditure on the City's Extra Care Programme to develop new build extra care units which will be in the ownership of MCC.	City Treasurer (Deputy Chief Executive)	Not before 1st Mar 2019		Checkpoint 4 Business Case	Steve Sheen s.sheen@manchester.gov.uk

Extra Care - Millwright Street Project 2018/03/011 The approval of capital expenditure on the City's Extra Care Programme to develop new build extra care units which will be in the ownership of MCC.	City Treasurer (Deputy Chief Executive)	Not before 1st Mar 2019		Checkpoint 4 Business Case	Steve Sheen s.sheen@manchester.gov.uk
Framework for the Provision of Social Needs Transport 2019/04/12A TC626 – Framework for the Provision of Social Needs Transport incorporating Home to School (SEN) Transport and Older Persons & Learning Disabled Passenger Transport. To appoint a number of suppliers to provide Social Needs Transport.	City Treasurer (Deputy Chief Executive), Deputy Chief Executive	Not before 12th May 2019		Report and Recommendation	Samantha Wilson samantha.wilson@manchester.gov.uk
Leaving Care Service - Seymour Road. 2019/05/21C The approval of capital expenditure on the conversion of the former	City Treasurer (Deputy Chief Executive)	Not before 21st Jun 2019		Checkpoint 4 Business Case	Paul Marshall, Strategic Director - Children and Education Services p.marshall1@manchester.gov.uk

children's centre on Seymour Rd into a new base for the Leaving Care Service.					
Education and Skills					
Q20347 Consultant for EYES data Migration. 2019/04/25A Contract is to support Manchester City Council with the migration of their Education Management System away from Capita One towards the Liquidlogic EYES solution.	City Treasurer (Deputy Chief Executive)	Not before 1st Jun 2019		Report and Recommendation	John Nickson j.nickson@manchester.gov.uk

Decisions that were taken before the publication of this report are marked * (none)

3. Resources and Governance Scrutiny Committee - Work Programme – July 2019

**Tuesday 16 July 2019, 10.00am **PLEASE NOTE NEW DATE AND TIME OF THE MEETING
(Report deadline Friday 7 July 2019)**

Theme – Revenue Programme

Item	Purpose	Executive Member	Strategic Director / Lead Officer	Comments
Revenue Budget Monitoring	To receive a report on the Council's Revenue Outturn position as of July 2019.	Cllr Ollerhead (Exec Member for Finance and HR)	Carol Culley Janice Gotts	
In year budget position and delivery of savings and investment proposals	To receive a report that provides an update on the in year budget position and delivery of savings and forthcoming investment proposals	Cllr Ollerhead (Exec Member for Finance and HR)	Carol Culley Janice Gotts	
Income generation	To receive a report on income generating activities within the Council with a focus on what the Council proactively does to generate income, what more could be done in the future and what other models exist (eg municipal socialism)	Cllr Ollerhead (Exec Member for Finance and HR)	Carol Culley Janice Gotts	
Delivering the Our Manchester Strategy	This report provides an overview of work undertaken and progress towards the delivery of the Council's priorities	Cllr Ollerhead (Exec Member for	Cllr Ollerhead	

	as set out in the Our Manchester Strategy for those areas within the portfolio of the Executive Member for Finance and Human Resources	Finance and HR)		
Overview Report	The monthly report includes the recommendations monitor, relevant key decisions, the Committee's work programme and any items for information.		Mike Williamson	

Tuesday 3 September 2019, 10.00am **PLEASE NOTE NEW DATE AND TIME OF THE MEETING (Report deadline Thursday 22 August 2019) ** DUE TO AUGUST BANK HOLIDAY

Theme – The Council's Revenue and Benefits service (including the impact of homelessness)

Item	Purpose	Executive Member	Strategic Director / Lead Officer	Comments
Revenue and Benefits Annual Report	To receive the annual performance report of the Council's Revenue and Benefits service and to include a review of the impact of CTSS, Welfare Reform and Universal Credit.	Cllr Ollerhead (Exec Member for Finance and HR)	Carol Culley Julie Price	
The financial impact of homelessness on the Council - update	To receive a report that provides an update on the financial impact the city's homelessness crisis is having on the Council's finances and its ability to provide appropriate financial support to those affected.	Cllr Ollerhead (Exec Member for Finance and HR)	Carol Culley Julie Price	

		Cllr S Murphy (Deputy Leader)		
The Council's spend on its Domestic Violence service provision	<p>To receive a report that provides information on:-</p> <ul style="list-style-type: none"> • the Council's current spend for the provision of a Domestic Violence support service; • the level of spend that would be required to deliver a world class service; • a review of the procurement process for these services; and • a review as to whether these services are resourced appropriately and are providing value for money. 	<p>Cllr Ollerhead (Exec Member for Finance and HR) Cllr S Murphy (Deputy Leader)</p>	Carol Culley Fiona Ledden	Invite Cllr Hacking – Chair of C&E Scrutiny
Overview Report	The monthly report includes the recommendations monitor, relevant key decisions, the Committee's work programme and any items for information.		Mike Williamson	

Tuesday 8 October 2019, 10.00am **PLEASE NOTE NEW DATE AND TIME OF THE MEETING
(Report deadline Friday 27 September 2019)

Theme – The Council’s ICT Strategy, Corporate Core Transformation Programme and Management of staff performance/misconduct

Item	Purpose	Executive Member	Strategic Director / Lead Officer	Comments
The Council’s IT strategy and service resilience	To receive a report on the proposed reshaping of Council’s Information and Data strategy and to include an update on the resilience of the Council’s IT service provision.	Cllr Ollerhead (Exec Member for Finance and HR)	Ian Grant	
Corporate Core Transformation Programme update	To receive an update on the progress of the Council’s Corporate Core Transformation programme.	Cllr Ollerhead (Exec Member for Finance and HR)	Carol Culley	
Management of staff performance and misconduct update	To receive an update on how the Council manages staff performance and underperformance, and the steps that are taken to address misconduct by staff. This report will include data on staff suspensions.	Cllr Ollerhead (Exec Member for Finance and HR)	Helen Grantham	
Overview Report	The monthly report includes the recommendations monitor, relevant key decisions, the Committee’s work programme and any items for information.		Mike Williamson	

Tuesday 5 November 2019, 10.00am **PLEASE NOTE NEW DATE AND TIME OF THE MEETING
(Report deadline Friday 25 October 2019)

Theme – Property and Asset Management

Item	Purpose	Executive Member	Strategic Director / Lead Officer	Comments
Corporate Property Annual Report	<p>To receive the Corporate Property Annual Report, which is to include:-</p> <ul style="list-style-type: none"> • Scrutiny of the Council's Asset Management strategy (whole life cycle cost and maintenance including public real) • Governance of land transfers and Community Asset Transfers 	Cllr Ollerhead (Exec Member for Finance and HR)	Eddie Smith Richard Munns	
Section 106 and the Councils associated financial obligations - update	<p>To receive a report that provides an update on:-</p> <ul style="list-style-type: none"> • The governance arrangements in the delivery of S106 agreements; • Progress made following the Council motion passed in March 2018 on Transparent Viability Assessments; • Practical examples of the delivery and spend of S106 funding • The structure of consultation with Ward Councillors; • Consideration of the use of CIL within the City Centre 	Cllr N Murphy (Deputy Leader)	Eddie Smith Julie Roscoe	

The Factory Project – update	To receive an update on the progress of The Factory project against the agreed costs	Councillor Leese (Leader)	Eddie Smith Jared Allen	Committee to undertake a site visit to the site prior to the meeting
Progress of spend against the Northern Gateway and Eastern Gateway programmes	To receive a report on the progress of spend against the Northern Gateway and Eastern Gateway programmes	Councillor Leese (Leader) Cllr Ollerhead (Exec Member for Finance and HR)	Eddie Smith Carol Culley	
Overview Report	The monthly report includes the recommendations monitor, relevant key decisions, the Committee’s work programme and any items for information.		Mike Williamson	

Items to be Scheduled (Items highlighted in grey indicate that these have been included in the work plan of one of the above meetings)				
Item	Purpose	Executive Member	Strategic Director / Lead Officer	Comments
Council Communications themed meeting	To include:- <ul style="list-style-type: none"> • Review of the Council's communications plan for 2019/20; • Review of the Council's Christmas 2019 Communications plan; • The Council's approach to consultation with Manchester residents; • The Council's approach to consultation with Manchester residents on its budget process for 2020 and beyond; and • Update on how successful the Council has been communicating with staff on the requirements of GDPR. 	Councillor Nigel Murphy (Deputy Leader) Cllr Ollerhead (Exec Member for Finance and HR)	Jen Green Fiona Ledden Carol Culley Janice Gotts Kate Waterhouse	Date to be confirmed Potentially December 2019
HR Workforce themed meeting	To include:- <ul style="list-style-type: none"> • Scrutiny of equalities within the workforce; • BHeard survey 2018 results and outcomes; and • Case and performance management (including the management of staff suspension) 	Cllr Ollerhead (Exec Member for Finance and HR)	Helen Grantham	Date to be confirmed Potentially February 2020

The Council's Budget and Business Planning Process for 2020/21 and beyond	<p>To include:-</p> <ul style="list-style-type: none"> • An update on national process (Spending Review, Autumn Statement and Finance Settlement, Fairer Funding and Business Rates Reform); • Lobbying work carried out by the council; • Review of business plans/proposals under the committee's remit, • The Council Tax and Business Rates key decision reports; and • The equalities impact of council budget decisions. 	Cllr Ollerhead (Exec Member for Finance and HR)	Carol Culley Janice Gotts	Date to be confirmed
State of the City 2019	To receive the State of the City report 2019	Cllr Leese (Leader)	TBC	Date to be confirmed
GMCA Governance and Public Sector Reform	To receive an update on what is being delivered for the City through these arrangements	Cllr Leese (Leader)	TBC	Date to be confirmed