

**To:** Resources & Governance Scrutiny Committee  
**Subject:** Directorate Equalities Leads  
**From:** Director of HR/ODT

## 1. Overview

The Workforce Equalities update to Resources & Governance Scrutiny includes a summary (section 15 of the report) of the progress each directorate has made towards embedding equality, diversity and inclusion and supporting the Council to achieve its strategic objective of building a diverse workforce and an inclusive workplace.

Directorate Equalities Leads have been invited to attend scrutiny and will be available to respond to any questions from the Committee.

This note provides a summary of the role of Directorate Equalities Leads, who they are and who will be attending on Thursday 12 October.

## 2. The role of Directorate Equalities Lead

Directorate Equalities Leads form an important part of the Council's leadership of equality, diversity and inclusion. The role provides visible senior leadership of equality, diversity and inclusion within a directorate and across Directorate Management Teams.

Each Directorate has appointed a member of their Directorate Management Team to undertake this role and lead on equalities on behalf of the Directorate.

The role of a Directorate Equalities Lead includes the following duties and responsibilities:

- **To provide visible and senior leadership on EDI across the directorate and directorate management team- this includes:**
- **Lead on the directorate's approach to equality, diversity and inclusion - this includes:**
- **To attend and represent the directorate at the Corporate Equalities, Diversity and Inclusion Group**

## 3. Directorate Equalities Leads

This section provides an overview of the Directorate Equalities Leads and who will be attending Resources & Governance Scrutiny Committee

Directorate	Equalities Lead	Attending RAGOS (Y/N)
Adult Social Care	Karen Crier, Assistant Director	N
Children's & Education Services	Jane Johnson, Virtual School Head Teacher	Y
Corporate Core	Jo Johnston, Head of Reform and Innovation	Y
Growth & Development	Martin Oldfield, Head of Strategic Housing	Y
Neighbourhoods	Heather Coates, Strategic Lead, Waste & Recycling	Y
Public Health	Katie McCall, Strategic Lead, Making Manchester Fairer	Y