

Appendix A – Sickness Absence (Equalities Overview)

Note: Where the total number of employees is less than five the exact amount has had to be withheld; this is to protect the identities of individuals as this information could lead to the identification of the individuals involved. Public Health as a Directorate has been removed on this basis.

1. Ethnicity

Ethnicity	Asian / Asian British	Black / African / Caribbean / Black British	Mixed / Multiple Ethnic Groups	Any other Ethnic Group	White / White British	White other	Prefer not to say	No Data
Adults' Services	17.4	18.4	30.1	36.1	19.4	24.5	21	17.6
Children's Services	22.9	18.7	16.4	18.3	15.3	23	22.5	6.6
Corporate Core	9.8	12.6	7	7.2	9.1	10.4	6.6	9
Growth and Development	6.3	5	32.2	0	9.2	11.4	6	7.3
Neighbourhoods	19.4	10.4	22.9	8.6	15.2	14.9	12.1	10.8
MCC	14.7	15.7	20.3	13.2	13.9	15.9	15.5	9.8

2. Disability

Disability	Yes	No	Prefer not to say	Not known
Adults' Services	18	19.2	34.9	23.9
Children's Services	24.8	15.9	2.7	10.6
Corporate Core	19	8	3.4	10.6
Growth and Development	19.6	8.3	0	8.5
Neighbourhoods	21.7	14.4	12.1	12.6
MCC	20.4	13.6	10.3	13.3

3. Age

Age Range	Under 20	20 - 29	30 - 39	40 - 49	50 - 59	60 - 69	70 plus
Adults' Services	13.4	15.7	15.5	17.3	19.8	29	58.7
Children's Services	0	5.9	13.1	13.5	17.3	29.5	35.7
Corporate Core	0	8.4	7.2	7.6	10.7	13.2	9.9
Growth and Development	0	2.9	7.4	9.9	9.9	8.5	33.3
Neighbourhoods	14.8	13.6	12.4	14	15	19.4	22.1
MCC	8.3	10.3	11.4	12.3	15	20.9	33.9

4. Gender

Gender	Male	Female
Adults' Services	19.8	19.6
Children's Services	13	15.9
Corporate Core	7.8	10.6
Growth and Development	4.1	12.5
Neighbourhoods	14.5	15
MCC	12.2	15.1