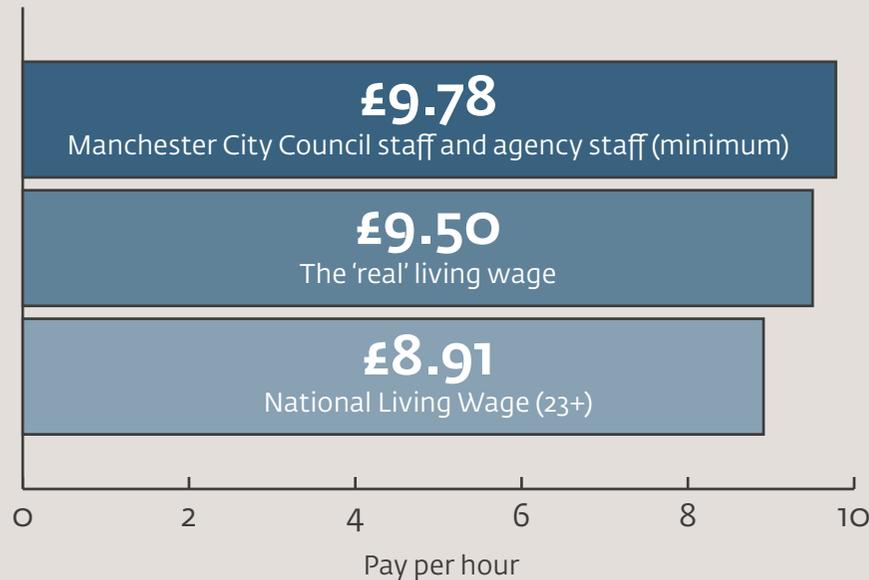


# Our role as an employer

Living Wage Foundation accredited employer

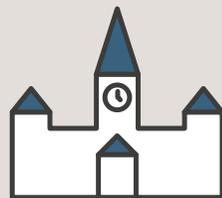


We're committed to becoming a Living Wage city

## Kickstart scheme



29 DWP-funded 6-month 'Kickstarter' placements ring fenced to Manchester residents aged 16-24 years old at risk of long-term unemployment



Our Town Hall project – 81 placements provided for residents, school and college students including T-Level placements

## Manchester City Council is committed to:

- 1**  
Working together with Manchester's residents and our partners to understand our diverse communities, improve life chances, and celebrate diversity.
- 2**  
A new Workforce Equality Diversity and Inclusion Strategy building on the learning from the race review and a detailed action plan including activity across 9 protected characteristics.
- 3**  
Career opportunities for Black, Asian and Minority Ethnic groups including a new Leadership Pathways Programme. 12 members of staff are currently on a pilot with larger cohorts planned throughout 2021 and 2022.
- 4**  
Ringfencing apprenticeships for entry level positions for Manchester residents.
- 5**  
Providing work experience opportunities for adults and young people from disadvantaged areas.
- 6**  
Ensuring a fair and inclusive working environment which recognises, values and responds to the dynamics and opportunities of a diverse workforce.

# Social value and ethical procurement

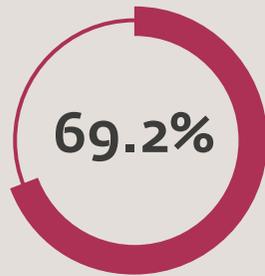
Our Ethical Procurement Policy sets out a clear statement of policy for ethical practice in Manchester, for us, our suppliers, service providers, contractors and their supply chains.

## Social Value key findings (2019/20)



**£353m**

spent with Manchester organisations



of total spend with the top 300 suppliers



of the spend was within the 10% most deprived areas



was spent with SMEs



**£143m**

estimated re-spend of the top 300 suppliers back in the Manchester economy on local employees and suppliers of their own



**55,385**

hours of volunteering and community sector support activities across Greater Manchester



**576**

apprenticeships within Manchester



**2,251**

jobs within Manchester

## The top 300 suppliers to Manchester City Council created an estimated:

### We have signed up to:

#### Unison Ethical Care Charter

October 2017

#### Unite Constuction Charter

March 2019

#### Unite Charter for Ethical Employment Standards in the Voluntary and Community Sector

July 2019

#### Armed Forces Covenant

December 2019

#### Care Leaver Covenant

We were appointed as a Local Authority Champion for the Care Leaver Covenant and Procurement Toolkit in April 2020



# Supporting our residents

## Welfare Provision 2020/21



**£841,376** paid out to **3,044** applications to support resettlement



**£3,194,110** paid in Discretionary Housing Payments to support residents with rent



**£149,674** paid to **831** households experiencing problems paying their Council Tax



**£70,701** paid to **308** households to mitigate the impact of the two-child limit benefit restriction

## Response to COVID-19



**30,187** calls to the Community Hub (March 20 – April 21)



**12,792** people supported with food parcels and meals (March 20 – June 21)



**£1,413,500** paid in Test and Trace Support Payments (Sept 20 – June 21)



**41,919** business grants/reliefs paid out totaling **£224,411,061** (April 20 – June 21)



**5 million** items of PPE distributed



**£975k** in grants via We Love Manchester Charity reaching **50k** residents



### Digital inclusion Support Service

May 20 – July 21

- **880** provided with digital skills support
  - **740** donated devices
- **400** given Internet connectivity



### Carers Emergency Fund

April 21 – June 22

- **£100k** budget to support carers
  - **69** applications, average award value of **£186**

## School meals vouchers to support Manchester Families over the holiday period

### Easter 2020

**£230k** to support over **6,000** Manchester children

### October half-term 2020

**£99k** to support **6,600** Manchester children

### Christmas holidays 2020 – Easter holidays 2021

**£4.085m** to support **43,000** vulnerable children and young people with supermarket vouchers and welfare grants

### Summer holidays 2021

**£3.5m** of funding to support **42,000** children and young people:

**£3.2m** to schools to provide supermarket vouchers



# Voluntary, Community and Social Enterprise Sector (VCSE)

In the 2020/21 financial year, the Council invested in the region of **£34million** of funding into the VCSE sector



## Supporting:

- **63** organisations through the Our Manchester Voluntary Community Sector Fund programme
- **£10k** via the International Women's Day grants - supported 21 organisations in 2020/21
- **15** organisations through the Cultural Partnership Fund
- **6** organisations through Cultural Strategic Investments
- **£640k** via the Neighbourhood Investment Fund (£20k per ward)
- **£1m** of funding via the Community Safety Partnership.

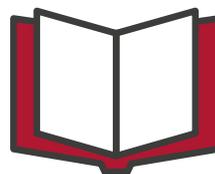
## Children and young people



**£2.74m**

budget for youth and play for 21/22, which includes funding **4** 'youth hubs' across the city

## Libraries – Read and Feed



**62**

Read and Feed sessions at **3** libraries in 2019 supporting **1283** children and **687** adults and combatting 'holiday hunger'

## Holiday hunger

**2,955** children and young people were fed and benefited from MCC funded play schemes including over the summer and October half terms in 2020, including:

**255**

children from Black Ethnic Minority backgrounds, **43** who identified as SEND

**1589**

meals delivered by The Powerhouse Youth Hub for children and young people

**1300**

meals distributed by youth and play providers to young people

**69**

food parcels delivered to families identified via Early Help

# Social, affordable and temporary housing



Over **1,900** affordable homes completed since April 2015



**446** affordable homes completed in 20/21 more than any year since 2011 (despite Covid-19)



Plans submitted for **225** new homes in Ancoats and New Islington



**1,200** homes approved at the former Gould St Gas Works



**244** affordable homes, including **100** for social rent, approved in South Collyhurst



Plans submitted to build **40** modular homes in the City Centre to house homeless people

# Skills, education and training

## Manchester Adult Education Service



**£8.6m**

budget for Adult  
Education Services



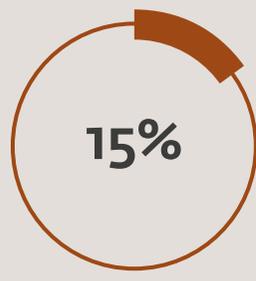
**£600k**

to commission services  
from VSCE organisations

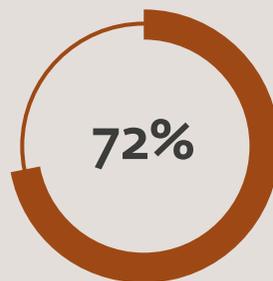
In 18/19 MAES had 3026 learners, 2119 of whom  
achieved at least one national qualification:



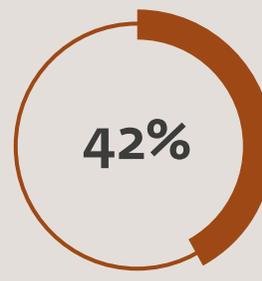
from Black, Asian and  
Ethnic Minority groups



had a learning difficulty  
or disability



were unemployed at the  
start of their course



indicated that English  
was not their first  
language.

In the 9 months following the completion of their course:

**48%**

of learners reported that  
they were now in work

**9%**

reported that they had continued  
in education elsewhere

**1.5%**

had gone into  
voluntary work.

## Work Clubs

A network of **19** locally run work clubs  
are grant funded across the City.

In 2020/21:

**3200**

residents received support to improve  
their employability and skills

**570**

progressed into full or part-time employment

**340**

referred into further learning.

## Inward investment

**£5bn**

Manchester construction pipeline of new  
commercial development and housing.



Between April 2020 and March 2021 Manchester  
won **29** inward investment projects which will create  
**1,017** jobs, **475** in the Creative and Digital sector.

# Our budget 2021/22

£637m net budget for Council services for 2021/22 supporting:

## The Council



c7,300 employees

## Adult Social Care



26,826 care hours  
1,189 care home placements

## Homelessness



Supporting tenants in over  
2,600 units of temporary  
accommodation

## Children's Services



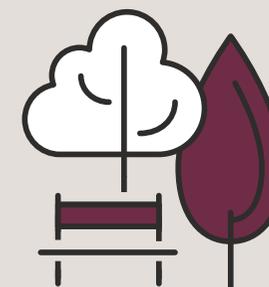
11,293 early years placements  
1,403 Looked After Children  
5,357 Children In Need  
717 fostering placement

## Housing



15,620 social housing units  
3,987 new homes built in 20/21  
(excl. small developments)

## Neighbourhoods



10 libraries  
159 parks, playgrounds and open spaces  
7,788 tonnes of waste collected  
33% city wide recycling rate