



Overview and Scrutiny Human Resources Sub Group

Date: Wednesday, 31 July 2019

Time: 10.00 am

Venue: Council Antechamber, Level 2, Town Hall Extension

Everyone is welcome to attend this committee meeting.

Access to the Council Antechamber

Public access to the Council Antechamber is on Level 2 of the Town Hall Extension, using the lift or stairs in the lobby of the Mount Street entrance to the Extension. That lobby can also be reached from the St. Peter's Square entrance and from Library Walk. **There is no public access from the Lloyd Street entrances of the Extension.**

Membership

Councillors - Russell (Chair), Andrews, Clay, Rowles, Stanton and Wheeler

Agenda

- 1. Minutes** 5 - 10
To receive the minutes of the HR Subgroup meeting held on 21 February 2019

- 2. Adults Workforce** 11 - 46
Presentation by the Executive Director of Adult Social Services attached.

- 3. Apprenticeships** 47 - 72
Presentation by the Head of Workforce Strategy

This presentation provides an update on the Council's apprenticeship strategy and activity since the introduction of the apprenticeship levy and includes information on the number of Our Children employed as apprentices.

- 4. Update on the recruitment to vacant senior officer posts**
Update by the Interim Director HROD

To receive an verbal update report on the progress that has been made with the recruitment to vacant senior officer posts of the Director of HROD and the Director of ICT.

- 5. Update on BAME Workforce Review** 73 - 82
Report of the Head of Workforce Strategy

This report provides an update on work to review the Council's policy and procedures as they relate to race equality. This work is being progressed in the context of data on employee disciplinary cases considered by the Resources and Governance Scrutiny Committee at its February meeting.

- 6. Work Programme** 83 - 90
Report of the Governance and Scrutiny Support Unit

To review and agree the Work Programme for the Subgroup.

Further Information

For help, advice and information about this meeting please contact the Committee Officer:

Mike Williamson
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Email: m.williamson@manchester.gov.uk

This agenda was issued on **Thursday 25 July 2019** by the Governance and Scrutiny Support Unit, Manchester City Council, Level 3, Town Hall Extension (Mount Street Elevation), Manchester M60 2LA