



# Resources and Governance Scrutiny Committee

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## Human Resources Subgroup

Date: Thursday 23 March 2017  
Time: 1.30 pm  
Venue: Scrutiny Committee Room, Level 2, Town Hall  
Extension

Everyone is welcome to attend this subgroup meeting.

### **Access to the Scrutiny Committee Room**

Public access to the committee room is over the bridge from level 2 of the old Town Hall building. **There is no public access from within the Town Hall Extension.**

The bridge has a moderate incline so if you have limited mobility you may wish to call 0161 234 3241 for information on alternative access.

## Membership of the Committee

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### **Councillors -**

Ahmed Ali, Connolly, Lone, Ollerhead (Chair), Russell, Simcock and Strong

## Agenda

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1 **Minutes**

To receive the minutes of the HR Subgroup on 24 November 2016.

2 **Employment Policy - Recruitment and Selection**

Report of the Director of Human Resources and Organisational Development (HROD)

This report is intended to seek views of Members on the development of the revised Recruitment and Selection Policy and Guidance for Managers. Once finalised and approved it is intended that this policy will replace the Recruitment and Selection Best Practice Handbook approved by Personnel Committee on the 20th February 2003.

3 **Human Resources (HR) Review**

Report of the Director of Human Resources and Organisational Development (HROD)

The presentation provides an update on the HR Review including the outcome of the external consultants review, what action the Council has taken in response to the review, and the operating model.

4 **Managing Attendance – to follow**

5 **For Information: People Strategy**

Report of the Deputy Chief Executive (People, Policy & Reform)

To receive the updated 'People Strategy' which was submitted to Personnel Committee in January 2017.

6 **Work Programme**

Report of the Governance and Scrutiny Support Unit

The Subgroup are invited to review and approve the updated work programme of the subgroup

## Further Information

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For help, advice and information about this meeting please contact the Committee Officer:

**Donald Connolly**

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This agenda was issued on **16 March 2017** by the Governance and Scrutiny Support Unit, Manchester City Council, Town Hall, Albert Square, Manchester, M60 2LA.